

Appendix: Interview codes

Code	Social/Cognitive Psychology	Gender	Status
1 Albert	SP	M	Associate professor
2 Boris	CP	M	Assistant professor
3 Clemens	CP	M	Assistant professor
4 Dora	SP	F	Professor
5 Evert	CP	M	Assistant professor
6 Frank	CP	M	Professor
7 George	SP	M	Professor
8 Hilda	SP	F	Assistant professor
9 Iris	SP	F	Assistant professor
10 John	CP	M	Assistant professor
11 Kevin	SP	M	Assistant professor
12 Lars	CP	M	Assistant professor
13 Max	SP	M	Assistant professor
14 Nico	SP	M	Assistant professor
15 Oskar	SP	M	Professor
16 Paco	SP	M	Assistant professor
17 Rebecca	SP	F	Associate professor

18 Simon	CP	M	Assistant professor
19 Ton	CP	M	Professor
20 Ursula	SP	F	Assistant professor
21 Vera	SP	F	Professor
22 Wilma	SP	F	Professor